



**World's Most Ethical Companies** (*Ethisphere Magazine*), May 2008. 2nd consecutive year. Winners were scored on 7 criteria: Corporate citizenship and responsibility, Corporate governance, Innovation that contributes to public well being, Industry leadership, Executive leadership and tone from the top, Integrity track record and reputation, and Internal systems and ethics/compliance program.



**100 Best Corporate Citizens** (CRO Magazine, formerly *Business Ethics* magazine), January 2007. Ecolab made its eighth appearance in eight years. The 100 Best Corporate Citizens list is regarded as the third most influential corporate ranking, behind *Fortune* magazine's "Most Admired Companies" and "100 Best Companies to Work For."



**Forbes 2007 Honor Roll – Platinum List** - Special recognition for being 1 of 21 companies to appear on *Forbes'* "400 Best Big Companies in America" list every year since the list's inception in 1999 (December 2007).



**America's Most Shareholder Friendly Companies** (*Institutional Investor* magazine) Ecolab made its third appearance in as many years (March 2007). Listed by sector and industry are the companies that scored the highest when portfolio managers and sell-side equity analysts were asked to choose the most shareholder-friendly companies in their domains.



**Black Pearl Award** for Corporate Excellence in Food Safety and Quality (International Association of Food Protection) Recognizing Ecolab's achievements in corporate excellence in food safety and quality (August 2006).



**Top 500 Entry-Level Employers** (Feb 2008) Ecolab named on "Top 500 Entry-Level Employers for 2008" list on collegegrad.com.



**Great Places to Work** (*Minneapolis / St Paul Business Journal*), August 2008. 45 Twin Cities companies were named as "Great Places to Work." Companies earn the honor based on work environment, people practices, personal growth and development opportunities, people in the organization, how things work day-to-day and how the company embraces innovations/new ideas.



**50 Best Companies to Sell For** (*Selling Power* magazine), November 2007. Once again Ecolab was ranked third on the "Best Manufacturing Companies to Sell For" U.S. list.

Ecolab was also named # 7 on Selling Power's **The 10 Largest Sales Forces of the Best-Rated Manufacturing Companies** list.



**EPA Climate Leaders Award** (Environmental Protection Agency) An Ecolab plant manager at City of Industry, California, accepted an award recognizing Ecolab's commitment to Climate Leaders from the EPA (February 2006). Ecolab strongly supports EPA's Climate Leaders industry-government partnership as a critical component of our commitment to conserve resources and preserve the quality of the environment.



**KLD's Domini 400 Social Index** (DSI) Ecolab is listed on the Domini 400 Social index, a benchmark of the impact of social screening on financial returns and portfolio performance.



**Mergent Dividend Achiever** (Mergent Inc.) Ecolab was recognized for an outstanding record of 10 or more years of consecutive dividend increases and declared a Mergent Dividend Achiever.