



Vision, Legal & Personal Plans

Vision Services Plan

Ecolab offers a plan for your vision needs. The Vision Services Plan (VSP) uses a large network of vision care providers which enable you to get the highest benefit from participating in the Vision Plan. There are also discounts available for services not covered by the plan and reimbursements if you decided to use a non-VSP provider for eye care.

Group Legal Services

A legal services plan administered by Hyatt Legal Plans provides you with access to legal services at affordable rates. Through its national network of more than 9,000 attorneys, the plan offers legal representation for you, your spouse and covered dependents. When you use a network attorney for covered services, there are no deductibles or co payments, waiting periods, claim forms or limits on annual usage.

PersonalPlans

Ecolab offers a variety of voluntary personal insurance plans through the PersonalPlans program:

- Auto Insurance
- Group Long-Term Care Insurance
- Homeowners' Insurance
- Legal Services
- Life Insurance
 - Optional Personal or Dependent Life Insurance
- Pet Insurance

There are several advantages to purchasing insurance through PersonalPlans:

- Special program rates that are often lower than individual rates.
- Convenient payroll deduction of your premiums.
- May include special discounts.

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