



EDUCATIONAL ASSISTANCE PROGRAM

Ecolab encourages professional and personal development through its educational assistance program. The company offers reimbursement to regular full-time and part-time employees who satisfactorily complete job or work-related educational studies at accredited schools.

WORK AND FAMILY

Ecolab understands the needs of its employees in an increasingly complex world. Balancing job and home responsibilities can be difficult. Ecolab strives to accommodate the needs of its employees by providing resources to address those needs. Each business division has the flexibility to provide an environment and policies conducive to employees' needs.

- Employee Assistance Plan
- Consern Education Plan
- Ida C. Koran Trust
- Counseling for Family Issues
- Financial Planning
- Credit Union
- Banking Services
- Matching Gifts
- Community Service
- Other Time Off

SALES & SERVICE

A company vehicle, cell phone (allowance), and handheld devices / tablet PCs are added to the compensation package for many of our field sales and service roles.

LEARN MORE

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[Vision & Personal Plans](#)

[Insurance](#)

[Disability](#)

[Flex Spending Accounts](#)

[Pension / ESP / ESPP](#)

[Vacation / Holidays](#)

[Other Benefit Programs](#)