

HOW TO APPLY – FREQUENTLY ASKED QUESTIONS

1. Reasonable Accommodation:

Ecolab is committed to providing equal employment opportunity to all associates and applicants, including reasonable accommodations to those with physical or mental disabilities.

Applicants applying for an Ecolab position that require a reasonable accommodation for any part of the application or hiring process due to a physical or mental disability may email [Ecolab Human Resources](#) or contact a Ecolab Human Resources Representative at 651 293 4161, option seven for assistance.

2. How do I apply for current job opportunities?

Select [Search Career Openings](#) and search by Functional Area, Location, Country, Keyword or Date Posted. The Proximity feature will narrow your search to a specific distance from your City and State or Zip Code. If you are looking for a particular division's openings, please enter the name of the division in the keyword box (e.g. Pest Elimination).

3. What do I do if there aren't any positions listed that I want to apply for?

If you do not find a job fit today and would like to receive an email when a position opens that matches your search criteria, please set up a Search Agent.

- On the Search Career Openings page, enter your search criteria
- Click 'Search'
- Select the 'Save Agent' button
- Follow the prompts to complete the process

4. What happens to my resume after I apply?

Upon completion of your application, your resume is filed directly to the specific job folder and will be reviewed by the recruiter in a timely manner. Should your background reflect the requirements for the opening, we will contact you directly. If your background does not match the specific qualifications for the role, you will not be called for an interview, but your resume will be kept on file for future consideration.

5. What do I do if I haven't heard from anyone within a month after submitting my resume to a particular position?

If you are interested in any other opportunities with Ecolab, please [apply online](#).

6. Do I have to apply online?

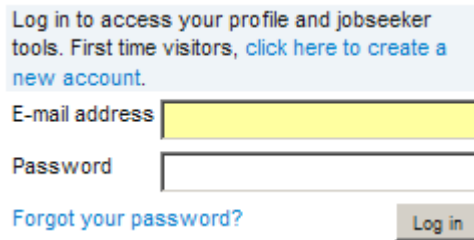
Yes, you must apply online. However, you may either apply to a specific position or choose "Submit Your Resume" and be added to our database for future consideration.

7. Does Ecolab accept unsolicited resumes from Search Firms / Agencies?

Please do not send unsolicited resumes to Ecolab. If you would like to apply to obtain status on Ecolab's preferred vendor listing, send an email to careers@ecolab.com.

8. What should I do if I forget my login information?

Select "[Forgot your password?](#)" on the login screen. You will be asked to enter your email address and will immediately be sent an email prompting you to set up a new password.



The screenshot shows a login form with the following elements:

- A light blue header box containing the text: "Log in to access your profile and jobseeker tools. First time visitors, [click here to create a new account](#)."
- An "E-mail address" label followed by a yellow input field.
- A "Password" label followed by a white input field.
- A blue link labeled "Forgot your password?" located below the password field.
- A grey "Log in" button located to the right of the password field.