

GLOBAL SUSTAINABILITY PRINCIPLES

Cleaner. Safer. Healthier.

At Ecolab, making the world a cleaner, safer place is our business. We are committed to providing our customers with the most effective and efficient cleaning, food safety and infection control programs available. Sustainability is inherent in our products and services. From concentrated, solid formulations to innovative packaging and dispensing methods, our products are designed to help increase safety, lower the use of water and energy, and reduce the chemicals and waste released to the environment. Strengthened by the expertise of our associates and combined with our dedication to social responsibility, these offerings provide value to our customers and the global economy - and help foster a more sustainable world.

A decorative bamboo plant is positioned on the left side of the page. It features several green bamboo stalks and leaves, extending from the bottom left towards the center of the page.

ECONOMIC PROGRESS

Ecolab is the world's leading provider of cleaning, food safety and health protection products and services. Our ongoing commitment to exceeding our customers' cleaning and sanitation needs has helped Ecolab achieve sustainable, profitable growth in the past and continues to guide us into the future.

ECONOMIC PRINCIPLES

- We provide innovative and effective solutions that help our customers prosper and grow.
- We invest in research and development to create the best solutions at the best value.
- We deliver effective results at the lowest total impact environmentally and economically.
- We serve customers around the world with consistent global solutions.
- We invest in our people, equipping them with the tools, technology and training they need to do their jobs while providing opportunities for personal growth and development.
- We contribute financial investments that increase the long-term vitality of our communities.
- We provide our shareholders with superior value.

ENVIRONMENTAL STEWARDSHIP

Through continuous improvement and sustainable innovation, Ecolab creates solutions that maximize product and environmental performance. We make sound decisions based on good science, and are committed to reducing our carbon footprint and overall impact on the environment.

ENVIRONMENTAL PRINCIPLES

- We actively develop products and services that minimize our customers' water and energy use, with innovative packaging and dispensing methods that reduce waste.
- We make every effort to use environmentally responsible and sustainable resources to meet our needs, and conserve nonrenewable natural resources through efficient use and careful planning.
- We use environmentally responsible and sustainable energy sources, and invest in improving energy efficiency in our operations on an ongoing basis.
- We minimize emissions, effluents and waste caused by our operations, and dispose of all wastes through safe and responsible methods.
- We review the environmental attributes of raw materials and make environmental sustainability a key requirement in the selection of ingredients for new products and services.
- We monitor the environmental, health and safety compliance standards of our manufacturing facilities and participate in third-party audits to continuously improve our performance. We promptly respond to situations where our operations have had an adverse effect on people or the environment.

SOCIAL RESPONSIBILITY

Ecolab is a respected leader that takes our responsibility to the communities we serve seriously. We promote the well-being of our associates, our customers and our customers' customers by contributing to programs and initiatives that enhance quality of life in the communities in which we work and live.

SOCIAL PRINCIPLES

- We respect the human rights of all people.
- We are committed to supporting and encouraging diversity throughout our organization.
- We provide a safe work environment for our associates through comprehensive safety policies, programs and training.
- We support small, disadvantaged and women-owned businesses by actively seeking such suppliers in our competitive bidding processes, and are committed to fostering relationships with diverse suppliers throughout the world.
- We hold our suppliers to the same high standards of social responsibility that we follow. Our suppliers must protect the health, safety and human rights of their associates and be committed to continuous improvement.
- We provide our customers with products and services that help protect the health and safety of their customers and employees, and enhance safety by offering comprehensive product information, training and emergency support.
- We are dedicated to the communities in which we live and work, and we support them through charitable giving and community involvement.
- We conduct business fairly and ethically. Our Code of Conduct defines our corporate culture - our associates worldwide are held to the highest level of integrity.

World Headquarters

370 Wabasha Street N St. Paul, MN 55102
www.ecolab.com 1.800.2.ECOLAB

© 2007 Ecolab Inc. All rights reserved.

