ECOLAB GLOBAL SAFETY, HEALTH AND ENVIRONMENTAL POSITION

Purpose

Guided by Our Principles, Ecolab is committed to excellence in safety, health and environmental (SH&E) practices and performance across our global operations. This position formalizes our commitment to global SH&E.

Scope

We implement our SH&E position through our global Safety, Health & Environmental Management Systems at our facilities and through our Board SH&E committee, which is comprised of senior leaders from across our business. Our Board of Directors' SH&E committee has oversight responsibility for Ecolab's SH&E programs.

To monitor SH&E compliance, Ecolab's Board of Directors established the SH&E Committee to:

- review our SH&E policies, programs and practices, SH&E metrics and risks, pending SH&E matters and industry best practices;
- review safety, industrial hygiene, environmental, regulatory, sustainability and industry trends, issues and concerns which may impact Ecolab's SH&E practices;
- review and recommend to the Board measures for implementation and compliance with relevant policies and best practices; and
- review and recommend focus and content for Ecolab's Sustainability Report.

Position

Ecolab is committed to excellence in safety, health and environmental (SH&E) practices and performance across our global operations. Our commitment extends past our own operations to our suppliers and our contractors and is foundational to our work with our customers. We seek to do business with customers, suppliers, vendors, contractors and other business associates and partners who share our high standards of ethical business behavior and SH&E best practices.

Our executives are responsible for the engagement of all Ecolab employees globally so that we:

1. Comply with all applicable safety, health and environmental laws and regulations worldwide and conduct internal and third-party audits to verify compliance.
2. Provide transparent public reporting of our SH&E metrics and progress against our specific goals and targets.
3. Design safe processes that protect our employees, contractors, customers and communities.

4. Incorporate product stewardship into the life cycle of each of our products so that they are manufactured, transported, distributed, used and recycled or disposed of in a safe, secure and sustainable manner.

5. Train employees to work safely, preventing injuries to themselves and others.

6. Assure the security of our employees and contractors as they perform their work.

7. Identify and address process safety and other related safety risks and strive for continual improvement, with the goal of zero injuries, illnesses and incidents.

8. Operate our facilities and assets in a secure manner.

9. Promote stewardship of natural resources and protection of the environment.

10. Respect and support the human right to water by conserving, reusing and recycling water and renewing water quality.

11. Support society's need for increased energy through sustainable sources, products and technologies and efficient processes that conserve energy and water.

12. Challenge the concept of waste through innovative and efficient use of resources, minimizing emissions to air, water and land, including greenhouse gas and other emissions.

13. Collaborate and engage with our suppliers, customers, local communities and other stakeholders to reduce the safety, health and environmental risks and impacts of our daily operations and products.

14. Work with governments, academia, nongovernmental organizations, business associations and other interested stakeholders to develop effective and sustainable solutions to safety, health and environmental challenges we face in all our business activities.

15. Annually review the company's performance in implementing this position and update it as needed.