

Official Rules

No Purchase Necessary. A Purchase Will Not Increase Your Chances of Winning.

- 1. Eligibility:** The Sweepstakes is open only to custodial supervisors or facilities directors in the United States. However, employees of Ecolab, Inc. ("Sponsor") are eligible to enter.
- 2. How to Enter:** Visit <https://www.ecolab.com/pages/ecolab-partnering-to-celebrate-custodians>, and follow the instructions to nominate a custodian or cleaning professional in your hotel. Nominations must be received by 11:59pm CST on April 1, 2023. Although you may nominate multiple people, you may only nominate an individual one (1) time. By entering, you indicate your full agreement to these Official Rules and Sponsor's decisions regarding the Sweepstakes, which are final and binding.
- 3. Drawing:** On or about April 3, 2023, Sponsor will select twelve (12) winners in a random drawing of all nominees received. The odds of winning depend on the number of nominees received. The winners will be contacted via email. A winner may be required to sign a declaration of eligibility, and a liability/publicity release in order to receive the prize.
- 4. Prizes:** Twelve (12) nominated winners will each receive a \$150 Visa gift card. A winner is responsible for paying taxes and any costs and expenses not specified above. Any prize details not specified above will be determined by Sponsor, in its sole discretion. A winner may not request cash or a substitute prize; however, Sponsor reserves the right to substitute a prize with another prize of equal or greater value if the prize is not available for any reason, as determined by Sponsor, in its sole discretion.
- 5. General Conditions:** In the event that the operation of the Sweepstakes is impaired in any way, Sponsor may award the prize from among the eligible entries received up to the time of the impairment. Sponsor reserves the right to disqualify and seek damages from any individual who tampers with the Sweepstakes, violates these Rules, or acts in a disruptive manner. By entering, you agree to release and hold harmless Sponsor, its parent, subsidiaries, affiliates, and each of their respective officers, directors, employees, and agents (the "Released Parties") from and against any claim or cause of action arising out of participation in the Sweepstakes or receipt or use of any prize. You waive the right to claim any damages whatsoever, including, but not limited to, punitive, consequential, direct, or indirect damages.
- 6. Disputes:** Except where prohibited, you agree that any and all disputes, claims and causes of action arising out of, or connected with, the Sweepstakes or any prize awarded shall be resolved individually, without resort to any form of class action, and exclusively by the appropriate court located in St. Paul, Minnesota. All issues and questions concerning the construction, validity, interpretation, and enforceability of these Official Rules, your rights and obligations, or the rights and obligations of the Sponsor in connection with the Sweepstakes, shall be governed by, and construed in accordance with, the laws of Minnesota, without giving effect to any choice of law or conflict of law rules (whether of Minnesota or any other jurisdiction), which would cause the application of the laws of any jurisdiction other than Minnesota.
- 7. Sponsor:** The Sweepstakes is sponsored by Ecolab, Inc., 1 Ecolab Place, St. Paul, MN 55102-2233.